Sustainability Report

Reference Carbon Reduction
Version Iss 3
Date 23/12/2025

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Revision History

Issue	Date	Author	Description
1	01/02/2025	A Scriven	Initial revision
2	25/07/2025	A Scriven	Updated with available 23-24 data
3	23/12/2025	A Scriven	Updated with 24-25 data

Glossary

TFX	Terrafix	Terrafix is the leading supplier of ICT and Mobile Data systems to the UK Ambulance Service, Security's Services, Police and other emergency-based organisations.
EMT	Environment Management Team	Management of any environmental issue raised during bay to day business in line with ISO 14001 accreditation.

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1. Introduction

Terrafix Limited ("Terrafix" or "the Company") is committed to achieving sustainable growth which is aligned to its ISO 14001 Environmental Management accreditation and its Environment Policy and statement, as disclosed on the Companies SharePoint Site.

This Sustainability Report is compiled, managed, and approved by the Environmental Management Team (EMT). It is reviewed at least annually and is aimed at measuring the business's environmental footprint and setting out the specific operational strategies that support sustainable growth.

The Report also addresses the Government's Procurement Policy Note, PPN 06/21, to support the business's target of at least a 100% reduction in its net carbon emissions, otherwise known as the "Net Zero" target.

1.1. Commitment to achieving Net Zero

Terrafix is committed to achieving net zero carbon emissions by 2050 in line with the Climate Change Act 2008, as amended in 2019.

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2. Emissions

2.1. Overview

Terrafix has analysed its emissions usage, otherwise known as its GHG inventory, by applying the principles of the revised edition of the World Resources Institute/ World Business Council for Sustainable Development's GHG Protocol Corporate Accounting and Reporting Standard.

Data has been collected in respect of energy consumption at all premises operated by the Company. This represents the Company's Scope 1 and 2 emissions, being those under the direct control of Terrafix and its business activities.

Terrafix has also analysed a defined subset of Scope 3 emissions in line with PPN-0621 to support the government's commitment to continuing its efforts to reduce greenhouse gas emissions and deliver on its carbon budget commitments.

The Company has identified the following categories to report on under Scope 3 emissions:

Category	Description
4	Upstream Transportation (TBD)
5	Waste Generated in Operations (TBD)
6	Business Travel
7	Employee Commuting (TBD)
9	Downstream Transportation

For upstream and downstream transportation, the Company has analysed its downstream data for each individual delivery made by our suppliers. Upstream data is not available for reporting to date. Measures are in place to capture this data.

The Company is liaising with its waste providers to obtain weight data by each disposal method. Data being compiled.

Business Travel, mileage data has been captured and is this version of the report.

An employee travel survey is to be undertaken so that emissions from employee vehicles for commuting to and from work can be measured.

The data aligns with the company's financial reporting periods for years ending 30 June.

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2.2. Emissions by Scope

2.2.1. Scope 1

Direct emissions from natural gas consumption used in the heating systems.

2.2.2. Scope 2

Indirect emissions from the generation of purchased electricity.

2.2.3. Scope 3

This category includes all the emissions associated, not with the company itself, but that the organisation is indirectly responsible for, up and down its value chain. For example, from buying products from its suppliers, and from its products when customers receive them.

Baseline year emissions: 2022

Emissions	Total (tCO_2e)
Scope 1	42
Scope 2	107
Scope 3	151
Total Emissions	***301***

Current year emissions: 2025

Emissions	Total (tCO_2e)
Scope 1	1
Scope 2	106
Scope 3	161
Total Emissions	***268***

Scope 3 Breakdown

Scope 3	2022	2025
Water	175	79
Car Fleet Travel	138065	143484
Down Stream Deliveries	12801	17785
Total Emissions (tCO_2e)	***151***	***161***

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2.3. Emissions Performance

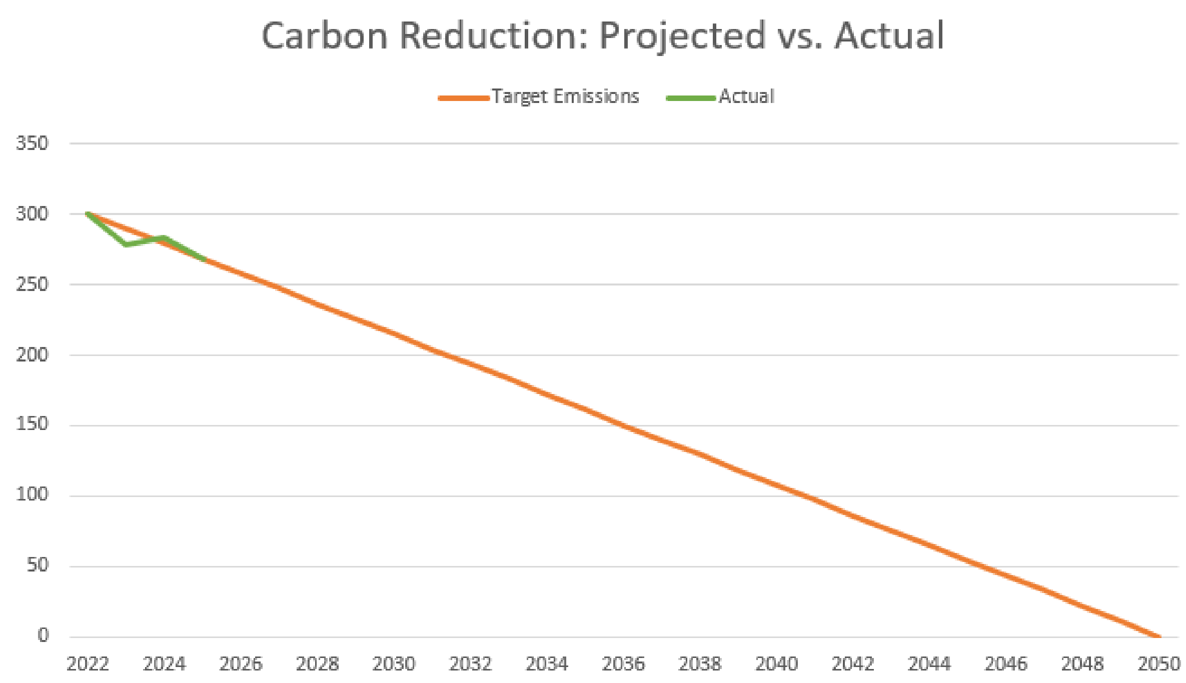
Overall emissions have decreased in 2025 when compared to 2022 from 301 tonnes to 268 tonnes, a 11% decrease. The underling data has shown that Terrafix, even though shows a decrease, has increased some aspects year on year. This is due to activity related to new and existing contracts.

To support the business growth strategy, Terrafix is steadily expanding its operations in its Merlin Way premises. These premises have led to an increase in scope 1 & 2 emissions for these premises. Terrafix is looking to invest for further growth and emissions improvements in the coming years.

Continuation of our premises consolidation strategy for the coming years. Activities & services are being steadily transitioned to more efficient premises.

During 2021, the company switched its company car fleet policy to electric technology for all new leases where practicable. As a result of this, the fleet now stands at 46% and it is projected this will increase further as new technology becomes available and vehicle renewals become due.

Overall, Terrafix achieved its aim of reducing its emissions in 2025.



3. Sustainability Initiatives

Terrafix is striving to achieve its "Net Zero" target by 2050 and has already initiated energy efficient methods of operation. The business has also identified further future initiatives designed to reduce its carbon emissions and wider environmental impact.

From our base line year, a good number of initiatives have been completed. This has reflected in the reduction of the use of Natural Gas. The completion of LED's throughout the building and grounds at Bladon House.

Once the subsets of Scope 3 have been incorporated into our reporting, we project that carbon emissions will still decrease over the next the next 5 years.

3.1. Our sustainable initiatives are set out below:

3.1.1. During 2024-2025

- Premises consolidation, moving activities & systems to more efficient locations.
- 46% of the company car fleet are either all electric or Hybrid.
- Continuation of ISO 14001 certification.
- Final permission for solar panels to be fitted.

3.1.2. Future Potential Initiatives

- 200 solar panels on the roof of Bladon House. *At the time of writing the panels have been commissioned.* Looking to reduce electricity consumption for this building by 16+% which equals 36 tCO_2e by 2029.
- Further premises consolidation.
- Expand the number of motion sensors for certain areas of Bladon House.
- Scope impacts and solution to improve Merlin Way premises.
- Increase the number of EV charging points for staff. (Current 12)

3.1.3. Other Carbon Reduction Initiatives

- Continuing to recycle old IT assets or reduce them down to their base components so they can be better be recycled. i.e. strip out all metal, plastics and PCB's then recycle separately.
- Continuation in consolidation of part deliveries to our engineers around the country.

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4. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Terrafix Ltd:

Recoverable Signature

X Chris Green

Chris Green
Managing Director
Signed by: aa141308-429f-4f9c-979f-9dbba0841f19

Name: Chris Green

Position: Managing Director

Date: 23/12/2025

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